



# Affordable Realistic Tactical Training

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## **Jerry R. Staton**

### Curriculum Vitae

Updated - 11/12/16

#### **PRESENT POSITON:**

2000 to Present  
Owner, Training Director, Instructor & Expert Witness  
**Affordable Realistic Tactical Training**

#### **EXPERIENCE:**

1975 - 2000 Austin Police Department  
Austin, Texas

12 Years - Uniform Patrol  
4 Years - Training Coordinator ERT (Emergency Response Team)  
8 Years - Full Time S.W.A.T. Team (Entry Team)  
2 Years - Investigative Units  
3 Years - Training Division, Tactical Training Cadre  
Accumulated 2,700+ hours of T.C.L.E.O.S.E. recognized training

Master TASER® Instructor from 2000 to 2005  
Senior Master TASER® Instructor from 2005 to present  
Adjunct Instructor for ALERRT - from 2003 to 2006  
In-Custody Death Specialist - since 2006  
TMLIRP Contract Instructor - since 2008  
TMPA Contract Instructor - since 2009  
Certified Litigation Specialist - AELE - since 2008  
Forensic Analyst - since 2009  
ESD #11 Fire Commissioner, Travis County, Texas - since 2010  
Force Science Analyst - since 2011  
TASER Training Board Member - 2011 - 2014  
Panel member - UOF & Lawsuit Survival - ILEETA Conference - 2014  
Panel member - Current issues of Law Enforcement UOF - 2015 & 2016  
Austin/Travis County ESD Advisory Board Member - 2016

#### **PROFESSIONAL & INSTRUCTOR CERTIFICATES:**

Texas Commission on Law Enforcement Officer Standards and Education (T.C.L.E.O.S.E.)

Basic T.C.L.E.O.S.E.	1975
Promoted to Patrolman	1975
Promoted to Senior Patrolman	1977
High Performance Vehicle Operations	1977

Felony Apprehension	1979
Intermediate T.C.L.E.O.S.E.	1979
Crime Scene Search	1980
First Line Supervisor	1980
Promoted to Sergeant	1980
Advanced T.C.L.E.O.S.E.	1981
Officer Survival	1982
Robbery Alarm & High Risk Tactics	1985
Civil Liabilities for Police Supervisors	1986
Undercover Operatives	1990
Narcotics Interdiction	1990
Basic SWAT	1990
Tactical Operations	1992
Rappel Master	1994
Underwater Search & Recovery	1994
Combat Lifesaving Skills	1994
Waterborne Operations	1995
Master T.C.L.E.O.S.E.	1996
Basic Instructor Certification	1996
Survival Awareness Course	1996
Tactical Operations	1996
Law Enforcement Firearms Instructor	1998
Close Quarter Battle Instructor	1998
Advanced Survival Firearms Instructor	1998
High Risk Incidents / Tactical Survival	1998
Combat Pistol / Shotgun	1999
Advanced SWAT Operations	1999
Advanced CQB Instructor	1999
TASER® Instructor	1999
ASP Instructor	2000
Firearms Instructor	2000
Centurion Control Stick Instructor	2000
Master TASER® Instructor	2000
Concealed Handgun Instructor	2001
Israeli Point Shooting, Anti-Terrorist	2002
C.A.R. System Basic Instructor	2003
Rapid Response to Active Shooter Instructor	2004
Senior Master TASER® Instructor	2005
Advanced Hostage Rescue	2005
IPICD, Inc. Instructor	2005
TASER® Armorer	2005
In-Custody Death Specialist (IPICD)	2006
Counterpredatorism Instructor (CPT)	2008
Forensic Analyst	2009
Expert Witness – Choking & Strangulation	2009
Canadian Centre for the Prevention of ICD	2009
Free Standing Take Down Instructor	2010
Force Science Analyst	2011



ECW TASER Legal Issues & Litigation	2012
Carotid-Bi-Lateral Vascular Restraint	2013
Shots Fired, Suspect Down, What Next	2014
Critical Combative Concepts	2014
ECDs for Cell Extraction	2014
Instructor Development for 21 <sup>st</sup> Century	2014
Assessing the Outcome of Prone Restraint	2014
Legal, Medical & Scientific Constraints on Human Restraints	2014
Excited Delirium & Agitated Chaotic Events	
Instructor Requalification 5.1e	2014
Anatomy of Force Incidents	2015
One Breath: The Importance of Recognizing Agonal & Other Breathing Problems	2015
Total Appendage Restraint Instructor	2015

**TRAINED BY:**

Texas Department of Public Safety	Federal Bureau of Investigation
Texas Tactical Police Officers Association	National Tactical Officers Association
Joint Task Force -6	Texas Transportation Institute (pursuit driving)
United States Air Force	United States Navy Seals
Israeli Anti-terrorist Specialists	United States Army Special Forces
United States Marine Corps (Chief CQB Instructor)	TASER International
Texas National Guard (Counter-drug Special Ops)	AELE
Institute for the Prevention of ICD	Armor Group International Training, Inc.
Canadian Centre for the Prevention of ICD	Institute for LE Administration
Warren Consulting	USA AIKI Jujitsu
Force Science Institute	Public Agency Training Council
Calibre Press	

**EDUCATION:**

Associate in Arts Degree (AA)  
Austin Community College 1979  
Austin, Texas

**MILITARY EXPERIENCE:**

Navy of the USA 1968 – 1971  
Honorable Discharge - Rank/Assignment E-5

**PROFESSIONAL ACTIVITIES:**

Senior Master TASER® Instructor	Senior Close Quarter Battle Instructor
Excited Delirium & Arrest Related Death Specialist	Expert Witness & Consultant
Force Science Analyst	
Advanced Survival Firearms Instructor (Pistol, Shotgun & Rifle)	
TMLIRP Contract Trainer – UOF, Excited Delirium & In-custody Death classes	
TMPA Contract Trainer - UOF, Excited Delirium & In-custody Death classes	
CLEAT – Contract Instructor – Excited Delirium & Arrest Related Death	

**CONFERENCES ATTENDED & PRESENTED:**

<b>AELE</b>	American's for Effective Law Enf. – Lethal / Less-Lethal Force	2007, 8, 10, 12
<b>AELE</b>	Discipline & Internal Investigations	2008
<b>AELE</b>	Management, Oversight and Monitoring of Use of Force	2013
<b>CCPICD</b>	Canadian Centre for the Prevention of In-custody Deaths, Inc.	2009
<b>CIT</b>	Critical Incident Training	2010
<b>EMS World Conf.</b>	Co-teaching Managing Excited Delirium @ conference	2011
<b>FSI</b>	Force Science Institute	2011
<b>IALEFI</b>	International Association of L.E. Firearms Instructors	2007, 8, 10
<b>ILEA</b>	Institute for Law Enforcement Administration Police Use of Force – Less-Lethal Weapons and In-Custody Deaths	2008
<b>ILEETA</b>	International Law Enforcement Educators & Trainers Association	2004, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16
<b>IPICD</b>	Institute for the Prevention of In-Custody Deaths, Inc.	2006, 7, 8, 10, 11, 12, 13, 14, 15
<b>IPICD</b>	Forensic Analyst Conference	2009
<b>IPICD</b>	Legal, Medical & Scientific Constraints on Human Restraints	2014
<b>IPICD</b>	Use-of-Force Instructor	2010
<b>JPCA</b>	Justice of Peace & Texas Constables Conference	2010
<b>TASER</b>	TASER International Conference	2003, 4, 5, 6, 7, 8, 9, 11
<b>TASER</b>	Master Instructor Training (2010 – X26, X3, XREP, X12 & Shockwave ECD Devices Instructor, AXON on-officer audio & video recording & EVIDENCE.COM digital data management systems.)	2005, 6, 7, 8, 9, 10, 11, 12, 13, 14
<b>Texas EMS Conf.</b>	Co-teaching Managing Excited Delirium @ Conference	2009, 11, 12
<b>Trauma Conf.</b>	The history of positional asphyxia presented to North Texas Regional Advisory Council during their Trauma Conference	2011

**PUBLICATIONS:**

Stretching Your Budget, Command Magazine Winter 1995

Refining the Flashpole, Command Magazine Winter 1996,

The Tactical Bus Ladder, Command Magazine Spring 1996,

So You Wanna' Build a Shooting House, Command Magazine Summer 1996

We fight the way we train, but still don't train to win the fight?, Command Magazine Fall 1999,

Foundation Repair, The Firearms Instructor, Issue 34, 2002

Training to Win, Advanced Law Enforcement Rapid Response Training Manual

Critical Issues for Training Today's Warrior - W.I.N. - Pages 33 - 37 - Sept. 2007



A TASER Policy That Works – Law & Order – Pages 93 – 97 – March, 2008

When is using a TASER Reasonable Force? Spartan Cops, June 21, 2010

Effectively managing a suspect with excited delirium requires training – PoliceOne.com – 10/29/10

The Forensic Force Series: Psychophysiological Responses to TASER – ECD Influence – Law Enforcement Executive Forum – October, 2010, Pages 101 – 112.

### **ASSOCIATIONS:**

Charter Member - International Law Enforcement Educators & Trainers Association (ILEETA)  
International Association of Law Enforcement Firearms Instructors, Inc. (IALEFI)

Texas Rifle Association

Texas Tactical Police Officers Association

American's for Effective Law Enforcement  
Capital Area Law Enforcement Association

National Tactical Officers Association  
Retired Austin Police Officers Association

### **TRAINING INSTITUTIONS:**

Texas Department of Public Safety, Federal Bureau of Investigation, Texas Tactical Police Officers Assn., National Tactical Officers Assn., Joint Task Force-6, Texas Transportation Institute, United States Air Force, United States Navy Seals, Texas National Guard (Counter-drug Special Ops Detachment), US Marine Corps (CQB Instructor), Israeli Anti-terrorist Specialists, US Army Special Forces (Delta), Institute for the Prevention of In-Custody Deaths, AELE Law Enforcement Legal Center Offshoots Training Institute, Sabre Tactical, International Tactical Training Academy, Blackwater Training Lodge, Combat Shooting & Tactics, T.E.A.M International, ISI Training Center, TASER International, Facilitators International, Delaware Protective Services Academy, Warren Consulting, USA AIKI Jujitsu, Force Science Institute Analyst & Carotid – Bi-Lateral Vascular Restraint.

### **EXPERT QUALIFICATION CATEGORIES:**

Policies, practices and customs; Batons, flashlights and impact weapons, chemical irritants & electrical weapons; Deadly force; shooting avoidance and alternatives; Insufficient or inadequate training; Defensive tactics and combative skills; Positional and restraint asphyxia; Prisoner transport, handcuffing and total appendage restraint procedures; SWAT techniques, hostage & barricade situations; TASER® M26, X26, X26P, X2, X3, X12, XREP, X26c, C2, AXON Flex, and Shockwave; and Excited Delirium & In-Custody Deaths.



**POLICE EXPERIENCE:**

The first five years with Austin Police Department were spent in a marked unit responding to calls for assistance and doing general patrol work. Rotating shifts every 28 days gave me an exposure to a variety of police experiences. Upon making Sergeant Investigator (later called Detective) in 1980, at the request of the shift Captain, I remained with the same patrol shift as a street detective. Working in plain clothes and with citywide jurisdiction, I became involved in special projects often forming a task force to respond to specific problems (including robbery stake out teams responsible for apprehending several armed robbers). One such successful task force was started to reduce the backlog of class C warrants. While in that position, I revised the method of transferring warrant information from the Municipal Courts system to the Police Department Warrant computer system, saving thousands of person-hours per month. While working virtually unsupervised as a street detective, I received the employee of the year award in both 1986 and 1987. In addition to patrol duties during this time, I spent four years as the training coordinator for the Emergency Response Team, which supports SWAT.

In 1987, I was asked to transfer from patrol to SWAT to fill a newly created detective position. My first tour with SWAT lasted a little over a year before that position was eliminated. I then spent two years in the criminal investigations division working in property crimes. There I worked closely with the repeat offender unit that specialized in locating and apprehending career offenders. One example was when my self and another Detective organized a long-term surveillance targeting known fencing operations. This operation was highly successful in recovering thousands in stolen property and jewelry before branching off into equally successful narcotics investigations, and helping to remove several key felons from the streets of Austin, Texas.

In 1990, I was reassigned to SWAT for an additional seven years. During this time, I received a long list of special schools and training. The team dedicated one full day each week to either weapons or tactics training in addition to physical training every day. I became proficient in the use of all SWAT related weapons (except sniper rifles) in both the lethal and less-lethal fields. As a member of the entry team, I participated in an average of 20 to 25 SWAT call-ups per year. In addition, the team executed roughly twice that number of search warrants often generated by our own team members. As the only Detective on the team, I was responsible for drafting the majority of the warrants along with arrest warrants. SWAT did all entries in which the investigation revealed a hardened target or the probability for violence was high. To that end, I designed and fabricated a number of specialty tools to be used by the team for making these hard entries. I became the "go to" guy to defeat burglary bars, reinforced doors, and other hardened entry points. To adequately train for this type of activity as well as hostage rescue training, we attempted to have the department build a live fire shoot house. After being turned down repeatedly (too expensive), I took on the project and the team successfully completed the building without assistance from the city or the Police Department to become one of the first agencies in the Central Texas area to have such a facility.

While in SWAT, I was involved with teaching other potential SWAT officers as our team put on one or two Basic SWAT schools per year. When my position was once again eliminated from the team, I returned to the street for about a year. In 1999, I was voted into the SWAT Hall of Fame, an honor at that time granted to only eight other officers in the department. After less than one year on patrol, I was asked by the Commander of the Training Division to put in a



transfer to the training academy to help update and modernize the cadet and in-service training programs. This took place in 1997 and the following year the training academy logged three times the number of student hours compared with previous years. We came up with a program where officers could select from a list of classes similar to signing up for a college course. This system was well received and training became something to look forward to instead of a week of misery under the old system. I spent my last three years as a senior instructor with the learned skills unit of the training academy. In that capacity, we taught all physical skills to both cadets and in-service officers. Firearms and combative skills were my specialty along with tactics for both routine and high-risk situations. I also assisted in all use of force training.

I retired in 2000 to start my own training business. I teach firearms, combative skills, tactics, and TASER® classes to police officers, military, and select civilian clients. As Training Director of Affordable Realistic Tactical Training (A.R.T.T.), I have continued to share my knowledge and experience with officers that wish to improve their skills in the use of force area.

I have testified as an expert witness about the use of TASERs, Use of Force and Police Training in Federal District Courts, Texas, California & and Iowa District Courts. I have also served as a consultant on several civil and criminal cases in Texas, California, Illinois, Iowa, Mississippi & Virginia.

My motto is, "Failure is not an option".

#### **AWARDS AND COMPETITIONS:**

Employee of the Year – 1986 & 1987  
APD SWAT Hall of Fame – 1999

Certificate of Merit – 1990

I participated in local, regional, international police and SWAT Olympics competition in events such as obstacle course, triathlon, SWAT, karate (kumite), track and field, and toughest cop alive. I accumulated numerous gold, silver and bronze medals.

**ADDITIONAL LAW ENFORCEMENT TRAINING:**

3/3/1975	54th Cadet Class - Austin Police Department
2/14/1977	Crime Prevention
12/12/1977	FTO
9/18/1978	FTO
4/10/1979	Night Firing
9/10/1979	Hostage Negotiation
11/20/1979	Night Firing
12/10/1979	Criminal Investigation (Basic)
1/16/1980	Interrogation Training
3/5/1980	Night Firing
4/22/1980	Search & Seizure / Report Writing / Internal Affairs
4/22/1980	Accident Investigation
7/28/1980	CPR Basic Rescuer
12/2/1980	Night Firing
12/15/1980	Crime Scene Search
3/2/1981	Special Tactics and Weapons Training
5/18/1981	New Evaluation Forms Training
1/5/1982	Night Firing
2/3/1982	Search Warrants
3/23/1982	Defensive Driving
4/22/1982	Hostage Negotiations
4/23/1982	Terrorist Weapons & Explosives
4/27/1982	Photography School
5/3/1982	Officer Survival School
2/16/1983	Baton Techniques
9/13/1983	Police Baton Training
6/4/1984	Source & Baton Training
8/13/1985	EOD & Tactical Police Driving
8/29/1985	New Legislation
10/23/1985	Firearms and New Legislation
10/22/1986	Practical Aspects of Homicide Investigations
11/24/1987	Semi Auto Pistol School
3/3/1988	Basic Rappelling
7/22/1988	Basic PR-24 Nightstick Training
6/20/1989	CIB Officer Training
10/20/1990	Basic Special Weapons & Tactics
11/14/1990	Incident Command System Exercise
2/18/1992	Vehicle and Bus Assaults
5/29/1992	Riot Training



7/21/1992	Distraction Devices
8/12/1992	Chemical Agents
8/13/1992	Chemical Aerosol Spray
11/20/1992	TLETS Basic Telecommunications & TCIC/NCIC Procedures
10/26/1994	Rappel Master Course
11/17/1994	Combat Medic
5/3/1995	Dive Recovery
6/12/1995	Chemical Munitions End-User
12/13/1995	TCLEOSE 1021 & Sexual Harassment
8/22/1996	TCLEOSE 3232/3939 - 1996-97
9/27/1996	Survival Awareness Course
5/5/1997	Stinger Spike Training
5/13/1997	Mobile Field Force
10/3/1997	4th Amendment & More. . .
11/19/1997	The Reid Technique of Interviewing & Interrogation
6/12/1998	FATS Phase I
8/3/1998	Building Search
8/10/1998	TCLEOSE 3939
8/11/1998	TCLEOSE 3232
12/9/1998	Problem Solving
12/11/1998	Understanding Community Policing
7/16/1999	Policing Extremist Groups & Incident Debriefing
8/4/1999	Internal Affairs / Code of Conduct
8/23/1999	Edged Weapons
12/21/1999	Mobile Field Force - Field Tactics